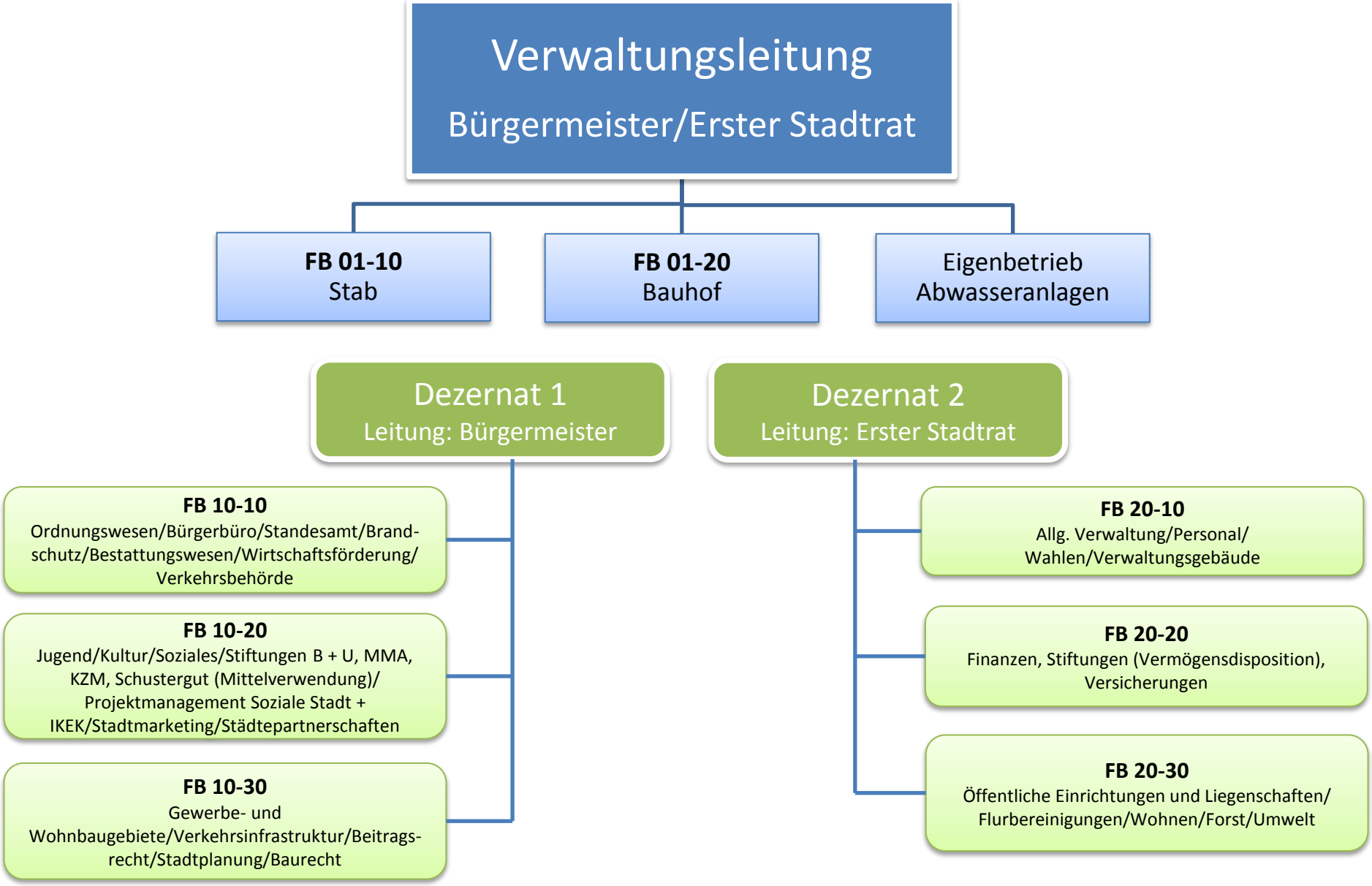Aufbauorganisation Stadtverwaltung